

Alan Sutherland
Chief Executive
Water Industry Commission for
Scotland (WICS)



Alan has been Chief Executive of WICS since its establishment in 2005. He was previously Water Industry Commissioner, and was responsible for the merger of the three water authorities in 2002 that were in place in Scotland at that time. This change paved the way for the substantial improvements in efficiency and service that have since been delivered by Scottish Water. Alan also worked with the Scottish Government to develop the regulatory framework, ensuring that each party had clear responsibilities and clarifying the regulator's role as decision maker (rather than as government advisor).

Alan put in place a model to allow competition within the water and sewerage retail market for non-households, a world first at that time (2008).

Unswervingly committed to a customer-centric approach, Alan is working with sector stakeholders to engender greater candour, transparency and collaboration. Alan believes in sharing experience and expertise and, through the Scottish Government's Hydro Nation initiative, supports international capacity-building projects that facilitate the development of economic regulation and of more sustainable water industries.

Alan has extensive experience in management consultancy and in the investment banking industry.